

# Value Life's Benefits

Duval County Public Schools

This year, Duval County Public Schools is conducting a "complete" enrollment. We encourage all employees to participate. Employees who do not wish to update their benefit elections, will maintain their current benefit selections. However, benefit premium updates will be made.

- **Open Enrollment**

An Enrollment Counselor will be available at your school location between July 14 and September 9, 2004, if you would like to make changes to your benefits. Schedule information will provided with your open enrollment material.

- **Payroll Deductions**

Payroll deductions for the 2004-2005 Plan Year will start on August 13, 2004 for 10-month employees and August 27, 2004 for 11-month and 12-month employees. Please note Deferred Compensation and TSA deductions for all employees will also occur on August 27, 2004.

Please be sure to compare your benefit elections on your Benefit Election Notice against your paycheck stub. Premium adjustments may be required if deductions are not precise during the first payroll deduction.

- **Rate Increase and Changes**

There has been a slight increase in your medical, dental, vision, short-term disability and long-term disability rates.

- **Benefit Enhancements**

The HIP plan has new items to offer in addition to the current features. Please see an enrollment counselor for details.

The vision benefit offers new enhancements to its contact lens allowance this year.

The dental (DPO-Indemnity) plan is increasing the calendar year maximum from \$1,500 to \$2,000.

- **Enrollment Deadlines**

For all employees who are not satisfied with their election and would like to make changes, a supersede will be necessary. The deadline to complete the supersede form will be XXXXX. Employees will need to contact Risk Management at 390-2353 to schedule an appointment for supersede.

- **Giving Flex Dollars to Your Spouse**

If you and your spouse work for Duval County Public Schools, you have the option to give your Flex Dollars to your spouse. By doing so, you could help significantly reduce your family medical premiums, if you plan to cover your children. Be sure to see an enrollment counselor for additional information.

## Checklist

- Stuff here**

More detailed information can go with each of these check places.

- And here**

Info, info info...

- These are**

- For placement only**