



*Duval County Public Schools
Professional Development
4037 Boulevard Center Dr., 3rd Floor
Jacksonville, Florida 32207
"A Meaningful Career Change..."*

TRANSITION TO TEACHING URBAN ELEMENTARY EDUCATION APPRENTICESHIP PROGRAM

If you are interested in becoming an elementary teacher in a high-need school, but have little or no background experience teaching or working with children, consider the Urban Elementary Education Apprenticeship Program. Duval County Public Schools, University of Florida, and the Lastinger Center for Learning have partnered to provide this alternative route to certification for elementary education.

How does it work?

The Apprenticeship Program is a one-year paid apprenticeship. The purpose of the program is to provide the knowledge and training needed in order to become a successful classroom teacher in a high-need school.

The apprenticeship program provides:

- Five (on-site) graduate certification courses through the University of Florida
 - Coursework tuition
 - On-the-job training working with experienced elementary teachers
 - Pay for thirty-five hours per week (maximum) @ \$13 hour/ No Benefits
 - Florida Professional Teacher Certification in K-6 Elementary Education upon successful completion of program requirements and passing the Florida Teacher Certification Exams
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What are the requirements?

Applicants must:

- Have a ***strong desire*** to teach in an urban school setting
 - Pass required background check
 - Have the minimum of a bachelor's degree in a field other than education
 - Meet acceptance requirements for the University of Florida (minimum 2.5 GPA)
 - Pass General Knowledge Exam before beginning program
 - Understand the ***full time*** commitment of completing the university program requirement and working in the field and understand and follow Florida's Code of Ethics for teachers and the principal's school-based requirements.
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What is the Application Process?

- Complete an Apprenticeship Application Packet.
- An initial screening, by the selection committee, is based on application, college transcript, written essays, references, and resume.
- Selected applicants will participate in focus group discussions, school site visits, and final interviews. The final selection committee recommendation for the apprenticeship program participants is determined in June.
- The application process begins in January for the following August start date.

When does it start?

A new cohort of apprentices begins each August. The application process begins in January for the following August start date.

What will be required of me?

Upon completion of the apprenticeship, you will be required to teach three years in a DCPS Title I school. If you are unable to fulfill the service agreement, you must repay the coursework tuition.

How do I find out more?

Visit the UF [website](#) .

If you have questions, please contact [Donna Stokes](#) via email or phone (904) 348-7870.